

GRADUS

Gradus Ltd (a Gerflor company) are manufacturers of flooring accessories, entrance matting, wall protection and specialist LED lighting systems. Our attention to detail, forward thinking and passion for improvement has led to our success in the UK and International markets.

We have customers ranging from designers & architects to contractors and building owners, spanning all market sectors including Commercial Office, Education, Healthcare, Residential, Retail, Leisure & Hospitality.

Due to our ongoing success, we now have a vacancy for a

General Operator Fabrication Department

Based at Springbank, Macclesfield

What the role looks like....

This is a full time General Operative role, within the Fabrication Department.

For the Fabrications Department, candidates should be / have...

- A flexible attitude and able to work without close supervision as part of a team.
- Able to work in a safe manner achieving quality standards.
- Main aspects of the role are bespoke Insert application and Packing.
- The department is highly multiskilled, with other areas of work including but not limited to Oxy Acetylene Welding, TIG Welding, PVC welding, Ali/PVC Corner welding & Grinding. Training would be given in the required areas.
- FLT Licence / Computer literacy / attention to detail / welding knowledge / Product knowledge / Health & Safety appreciation / Mechanical aptitude / Good communicator / Excellent Housekeeping, would all be an advantage.
- Current working hours are 08.00 a.m. – 16.45 p.m. (16.30 p.m. on Fridays) Flexibility for over time is required during busy periods.

In addition to the in-house role, there may be periodic external site work available. Being competent and available for this work would be looked upon favourably.

The attributes appropriate for the additional work are as follows; Punctual, pro-active driven attitude, able to work on their own initiative without being micro-managed. An appreciation of Health & Safety and how important it is on working sites, where compliance is imperative. Able to work to a consistently high standard, with excellent attention to detail to prevent site issues and re-visits. A valid UK Driving Licence (preferably clean). CSCS Card / DBS check / First aid would all be an advantage. Flexibility of working hours is required as jobs can be programmed in any time of the day or night 7 days a week (although weekend work is infrequent).

What we can offer....

- 26 days annual leave plus bank holidays (4-5 days saved for Christmas)
 - Annual discretionary bonus at Christmas
- Employee Benefits Platform provided by VIVUP which includes Employee Assistance Programme - 24/7 free confidential advice Discounted Gym Membership, discounted high street shopping and Cycle to work scheme.
 - Proactive and supported Probation Period - usually 6 months
 - Group life insurance and death in service
- Pension auto-enrolment after 3 months, 3% employer, 5% employer rising to 6% after 12 months.
 - Occupational Health Services
- Employee Assistance Programme - 24/7 free confidential advice
 - Discounted Gym Membership with Everlast Gym
 - Free parking
- Extremely high retention rate and family orientated business

Eligibility Criteria...

You must have the right to work in the UK, and valid residency status and a current valid driver licence to apply for this role.

Applications should be made in writing with a current CV, to recruitment@gradus.com, or in writing to the HR Department, Springbank, Brunel Road, Macclesfield, SK11 0TA

For more information on our company please visit our website

www.Gradus.com